

**Board Meeting Minutes  
KC International Academy  
March 19, 2024 at 2:00pm zoom**

**Call to Order**

The KC International Academy Board meeting was called to order by the President, Ramsey Atieh at 2:05 pm with a quorum.

Governing Board Members present: Tanesha Thompson, Jauqua Preston Wilkins, Shanelle Brewster, Sycil Profitt, and Joycelyn Strickland Egars. Not present was board member Scott Swaggart.

Other attendees: Dr. Stacy King, Dr. Jake Boswell, Jennifer Wilson, Kate Mc Dowell, Bane Ballou, and Anne Nichols with Ed Ops.

**Welcoming Guests**

**Approval of Agenda**

**Motion by Tanesha Thompson to approve the agenda as presented. Jauqua Preston Wilkins to seconded. The motion carried unanimously.**

**Approval of Minutes**

**The February 27,2024 regular meeting minutes were approved as written.**

**Unfinished Business**

1. Educational Instructional Policies (5.1-5.22) - Final Read

**Motion by Sycil Profitt to approve the Educational Instructional Policies (5.1-5.22) - Final Read . Tanesha Thompson to seconded. The motion carried unanimously.**

2. KCIA 2024-2025 School Year Calendar

**Motion by Tanesha Thompson to approve the KCIA 2024-2025 School Year Calendar . Sycil Profitt to seconded. The motion carried unanimously.**

3. HVAC Follow Up Discussion and Approval.

**Motion by Tanesha Thompson to approve HVAC Follow Up Discussion and Approval of new uni . Sycil Profitt to seconded. The motion carried unanimously.**

4. Office Construction

**Motion by Sycil Profitt to approve the construction of Offices for security and Director space . Tanesha Thompson to seconded. The motion carried unanimously.**

**Open Forum/New Business**

None at this time

**Finance Report**

Anne Niochols presented the February 2024 monthly check register/ financial reports.

**Motion by Sycil Profitt to approve February 2023 check register. Tanesha Thompson to seconded. The motion carried unanimously.**

## **Consent Items**

### Personnel

- Appointments/Resignations
- Returning Staff 2024-2025 School Year
- 4th quarter Alternative Parking Stipend

**Motion by Sycil Profitt to approve all the Consent Items. Tanesha Thompson to seconded. The motion carried unanimously.**

## **Superintendent's Report**

### 1. Curriculum & Instruction Presentation and Written Report (Kate McDowell)

- Achievement Network, Interim Assessments
  - ANET Quarter 1 and 2
    - Elementary ELA & Math
    - Middle School ELA & MATH
  - How are We Responding
    - Teaming Pilot
    - Day of Joy
    - Academic Pep Rally
    - 100 Days of School

### 2. Student Services Written Report (Jennifer Wilson)

### 3. Special Services Written Report (Jake Boswell)

### 4. Construction Manager Recommendation: AL Huber to oversee Parking Lot and other building leads

**Motion by Sycil Profitt to approve construction manager needs by Al Huber. Tanesha Thompson to seconded. The motion carried unanimously.**

### 5. Bamboo HR Recommendation: HR Implementation for KCIA. Quote of \$3500 for start up fees and \$1,033.27 monthly.

**Motion by Sycil Profitt to approve Bamboo HR implementation . Shanelle Brewster to seconded. The motion carried unanimously.**

### 6. Dr. Stacy King thanking Board members for all they do. March is National BOE Month. Visit KCIA to pick up Grab Bag Swag.

## **President's Report**

June Board Retreat.

Committees for the 2024-25 School Year

Updates more at next board meeting

## **Executive Session for Legal, Personnel, and Real Estate Matters**

## **Adjournment**

Motion by Sycil Profitt at 3:26 pm. Jauqua Preston Wilkins to second. The motion carried unanimously.

**Next regular meeting will be on Tuesday, April 23, 2024 at 2:00 pm. Via zoom.**

---

Ramsey Atieh, Board President

---

Tanesha Thompson, Board Secretary

*Michelle Haynes-Winter*

Michelle Haynes-Winter, Records Custodian